



YORbuild Meet the Buyer Event – ConstructionSkills Presentation



ConstructionSkills Offer

- **Apprenticeships**
- **Apprenticeship Matching Service**
- **Company Development**
- **National Specialist Accredited Centre**
- **National Construction College**
- **Business Services**



ConstructionSkills Apprenticeships

- Largest provider of Construction work-based learning in England
- Over 260 dedicated staff (176 directly customer-facing)
- More than 12,000 apprentices in training
- Adult Learning Inspectorate Grade 2 provider
- Contracts with over 160 Training providers



ConstructionSkills Apprenticeships offers:-

- Grant aid for in-scope Companies taking Traditional Apprentices
- Employer Support for in-scope Companies taking Programme-Led Apprentices/Pathway to Construction Apprentices
- Full recruitment service
- Regular apprentice review updates
- Dedicated Apprenticeship Officer



ConstructionSkills Apprenticeships offers:-

- Traditional Apprenticeships
 - 2 to 3 years linking on and off the job learning
 - The opportunity for employers to develop apprentices to suit the company's needs
 - CSCS Trainee card issued to Cskills apprentices
- Funding
 - Up to £9,820 over three year apprenticeship
 - College and examination fees paid
 - Residential and travel expenses
 - Support for redundant apprentices



ConstructionSkills Apprenticeships offers:-

- High success rates
 - Overall achievement for apprentices 74%
 - Overall achievement for advanced apprentices 64%
 - Outperforming in every regional area
 - Outperforming national benchmarks



ConstructionSkills Apprenticeships offers:-

- Programme Led Apprenticeships
 - Apprentices that have already completed their college based qualifications
 - Apprentices that are able to work on-site 5 days a week
- Funding
 - Up to £3000 Employer Support available
 - No fees to pay



PATHWAY TO CONSTRUCTION

- Pilot running in Yorkshire & Humber area
- Opportunity for employers to provide work experience during year 1
- Full employment as an apprentice in year 2
- On completion of L2 Framework apprentices can progress to Advanced Framework via traditional route



Apprenticeship Matching Service offers:-

- Access to displaced apprentices who are available for work in the locality through no fault of their own
- Updates are available of apprentices in the area broken down to training year and trade.
- Arrangement of interviews



Apprenticeship Matching Service

some of the benefits:-

- Displaced apprentices are part qualified and come with experience that can put to use straight away
- They have a reduced amount of time left on their apprenticeship and therefore can be supported on contracts with shorter durations
- £1000 additional funding support available for taking on a Displaced Apprentice



Company Development Teams offer in-scope companies:-

- Organisational Skills reviews (Business Reviews)
- Management & Leadership DT
- Assistance in producing T & D Plans
- Construction Specific Business Improvement Programmes - Advice on training provision
- Advice on CITB-ConstructionSkills Grants and other Employer Support / Funding available



National Specialist Accredited Centre offers:-

Assessment Services

- Specialist provision not available elsewhere
- A full range of assessment and verification services
- Training and Verification support for In-house assessors
- Work-Based Recorder Training
- Provision of support funding through LSC Train to Gain contract



National Specialist Accredited Centre offers:-

Specialist Training

- Specialist Apprenticeship Programmes not covered by traditional providers
- Support in developing alternative solutions
- Links to manufacturers and trade organisations on bespoke solutions
- Opportunities for wider industry consultation on specific training needs



National Construction College

- Largest Construction Training Provider in Europe
- Trains more than 30,000 Adults and 700 Apprentices Each Year
- Offers 250 Courses ranging from Scaffolding and Heavy Plant, to Health & Safety, and Leadership and Management programmes



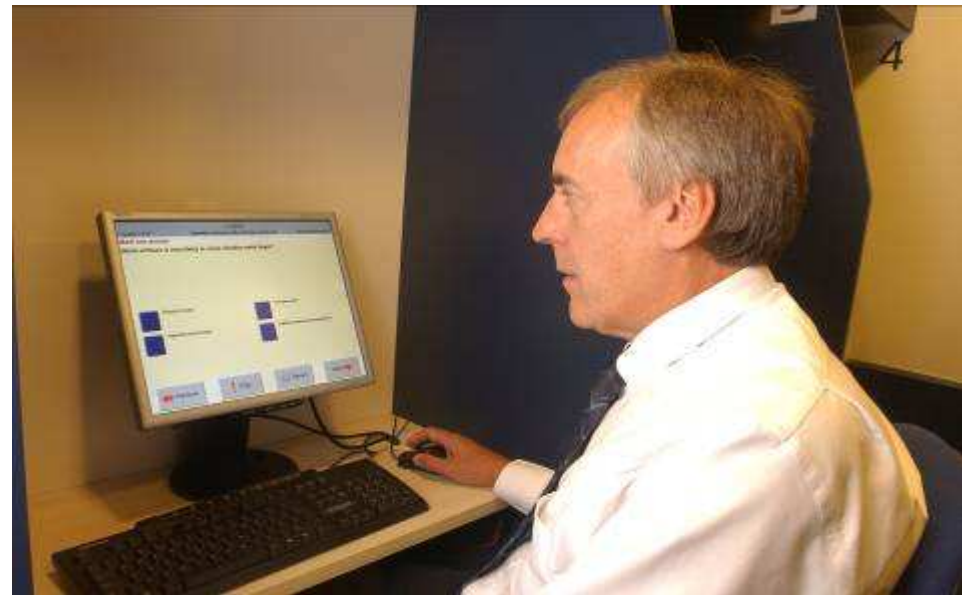
National Construction College offers:-

- At the Norfolk centre training in Plant, Tower Cranes, Scaffolding, Civil Engineering, and training which cannot be delivered on site or by local providers.
- At regional centres specialist training such as Plant , Scaffolding, Civil Engineering, Roofing, Health and Safety, and Dry lining
- Programmes ranging from adult courses, apprenticeships and into employment programmes



Health and Safety Test

- The ConstructionSkills Health and Safety Test is specifically recognised in the CDM ACoP as a way of demonstrating basic Health and Safety knowledge



Business Services Team offer:-



- To arrange for the Test to be taken
 - On Site
 - At local test centres

- Revision material is available for candidates taking the test



Business Services Team offer:-

- Advice and guidance regarding card schemes such as the Construction Plant Competence Scheme CPCS



Health and Safety Publications

- ConstructionSkills produce, develop and publish a wide range of publications. Books and DVDs are available covering a range of topics including
 - Health and Safety
 - Environmental
 - Management and Leadership
- A number of these support accredited courses such as Site Safety Plus



Any Questions ?

Thank You

